Side Letter of Agreement

Security Cameras at Bizzini Hall (2016)

California State University, Stanislaus ("CSUS") and the Academic Professionals of California ("APC"), collectively "Parties," have agreed to the following as it relates to the installation of security cameras at Bizzini Hall:

 The camera system will not be used as a timekeeping device or mechanism to track employee attendance, unless it is used as part of a criminal investigation;

2. Upon completion of a personnel related investigation, APC will have access to the recordings if those recordings are used as part of any personnel action involving a Unit 4 member or Unit 4 members.

For CSUS

Mr. Dennis Shimek

For APC:

Mr. Lee O. Norris

Date